

# Transfer your credits to ACE



Norman Regional Health System’s partnership with American College of Education means you can seamlessly transfer the professional development you’ve completed into one of our fully online bachelor’s-completion or master’s programs.

Based on your desired undergraduate degree pathway, you can earn up to three (3) credits when completing the following professional development with Norman Regional Hospital System.

Norman Regional Professional Development Courses		Applicable ACE Credits	Applicable ACE Programs	Applicable ACE Course
Leader in Me	<b>Service Excellence</b> <ul style="list-style-type: none"> <li>Working Across Cultures</li> <li>Developing &amp; Maintaining a Professional Network</li> <li>The Complete Guide for New Professionals</li> <li>How to Recognize &amp; Overcome Bias</li> </ul>	3 Credits	<b>B.S. in Healthcare Administration</b>	HLTH4313
	<b>Operational Excellence</b> <ul style="list-style-type: none"> <li>Problem-Solving Fundamentals</li> <li>A Guide to Effective Meetings</li> <li>A Guide to Workplace Professionalism</li> <li>Getting Started with Project Management</li> </ul>		<b>B.S. in Business Administration and Leadership</b>	LEAD4013
	<b>Clinical Experience</b> <ul style="list-style-type: none"> <li>Doing the Right Thing: A Guide to Good Business Ethics</li> <li>Developing a Growth Mindset</li> <li>Receiving &amp; Seeking Feedback</li> <li>Steven Johnson on Farsighted Decisions</li> </ul>		<b>B.A. in Professional Studies</b>	General elective undergraduate credits
	<b>Team Excellence</b> <ul style="list-style-type: none"> <li>Coping with Workplace Change</li> <li>The Art of Managing Up</li> <li>Harnessing Emotions in the Workplace</li> <li>The Four Stages of Team Development</li> </ul>		<b>RN to BSN</b>	General elective undergraduate credits

\*All courses in a bundle must be completed for credit to be applied to the specified program. In addition, documentation (a letter from a supervisor) must also be provided for completion of these five Level III assignment requirements specified in the Healer Development Guide: Notes and Development Ideas, SMART Goals, Exemplar Competency Document, Evidence of Daily Work Competency Document, and Community/Volunteer Service Verification Form for credit to be applied to the specified program.

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Norman Regional Professional Development Courses		Applicable ACE Credits	Applicable ACE Programs	Applicable ACE Course
<b>NRHS 13 Course Bundle</b>	<ul style="list-style-type: none"> <li>• Why Engagement? Why Gallup?</li> <li>• Gallup Action Planning: A Step-by-Step</li> <li>• Guide to Effectively Managing Engagement Competency, Purpose, and Process</li> <li>• A Guide to Mentoring Others</li> <li>• Dealing With a Problem at Work and How to Involve HR</li> <li>• A Guide to Navigating Team Dynamics</li> <li>• Leading Through Difficult Times</li> <li>• Leading Through Change</li> <li>• Fostering Fearless and Resilient Teams</li> <li>• Create an Envable Team Culture</li> <li>• Introduction to Diversity, Equity, Inclusion, and Belonging</li> </ul>	<b>3 Credits</b>	<b>Master of Healthcare Administration</b>	HLTH5603
<b>NRHS 15 Course Bundle</b>	<ul style="list-style-type: none"> <li>• 7 Types of Interviews and When to Use Them</li> <li>• Introduction to Team Management</li> <li>• A Manager’s Guide to Resolving Team Conflict</li> <li>• Crucial Conversations</li> <li>• Just Culture One-Day Training</li> <li>• A Step-by-Step Guide to Problem Solving</li> <li>• Advanced Problem-Solving</li> <li>• Change Management for Project Leaders</li> <li>• 5 Strategies for Managing Scope</li> <li>• Crisis Management</li> <li>• NEWs Walls 2.0: Session 1 Visual Management</li> <li>• NEWs Walls 2.0: Session 2 Daily Work</li> </ul>	<b>3 Credits</b>		HLTH5613

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Norman Regional Professional Development Courses	Applicable ACE Credits	Applicable ACE Programs	Applicable ACE Course
<p><b>NRHS 16 Course Bundle</b></p> <ul style="list-style-type: none"> <li>• Introduction to Leadership Competency for Established Leaders</li> <li>• How to Be an Ethical Leader</li> <li>• Why Engagement? Why Gallup?</li> <li>• Gallup Action Planning: A Step-by-Step Guide to Effectively Managing Engagement</li> <li>• Competency, Purpose, and Process</li> <li>• A Guide to Mentoring Others</li> <li>• Dealing With a Problem at Work and How to Involve HR</li> <li>• A Guide to Navigating Team Dynamics</li> <li>• Leading Through Difficult Times</li> <li>• Leading Through Change</li> <li>• Fostering Fearless and Resilient Teams</li> <li>• Create an Envable Team Culture</li> <li>• Introduction to Diversity, Equity, Inclusion, and Belonging</li> <li>• How to Be an Ally for Diversity and Inclusion</li> <li>• Cultural Sensitivity in Customer Service</li> <li>• Working Across Cultures</li> </ul>	<p><b>3 Credits</b></p>	<p><b>Master of Business Administration</b></p>	<p>LEAD5653 or three (3) elective graduate credits</p>
<p><b>NRHS 15 Course Bundle</b></p> <ul style="list-style-type: none"> <li>• 7 Types of Interviews and When to Use Them</li> <li>• Introduction to Team Management</li> <li>• A Manager’s Guide to Resolving Team Conflict</li> <li>• Crucial Conversations</li> <li>• Just Culture One-Day Training</li> <li>• A Step-by-Step Guide to Problem Solving</li> <li>• Advanced Problem-Solving</li> <li>• Change Management for Project Leaders</li> <li>• 5 Strategies for Managing Scope</li> <li>• Crisis Management</li> <li>• NEWs Walls 2.0: Session 1 Visual Management</li> <li>• NEWs Walls 2.0: Session 2 Daily Work</li> </ul>	<p><b>3 Credits</b></p>		<p>ORG5003 or three (3) elective graduate credit</p>

\*All courses in a bundle must be completed for credit to be applied to the specified program.