



**ABILITY OF COMPLETERS TO BE HIRED IN POSITIONS FOR WHICH THEY HAVE BEEN PREPARED
(Initial and Advanced Programs)**

The employability of ACE completers, in both initial and advanced programs, is partly measured by their success on state-mandated licensure exams. Passing these exams is a critical requirement for obtaining licensure and securing employment in the education field. Presented below are the most recent 2025 licensure exam results from states where the American College of Education (ACE) offers approved educator preparation programs. For initial programs in Indiana, ACE candidates achieved a 100% pass rate in Elementary (n=17) and a 95% pass rate in Secondary (n=22), exceeding or aligning with state averages (95% and 94%, respectively). In advanced principal licensure programs, ACE candidates outperformed state averages in Arizona (89% vs. 74%), Florida (91% vs. 86%), Indiana (97% vs. 95%), and Ohio (89% vs. 83%), while Texas results (61%) were slightly below the state average (66%). These outcomes demonstrate ACE’s effectiveness in preparing graduates for their intended professional roles. Additionally, graduates provide self-reported employment data within their qualified school settings. All data reflect the 2025 reporting cycle.

Initial Programs

State	Exam	ACE N	ACE Pass Rate	State N	Average State Pass Rate
Indiana	Elementary	17	100%	1233	95%
Indiana	Secondary	22	95%	808	94%

Advanced Programs

State	Exam	ACE N	ACE Pass Rate	State N	Average State Pass Rate
Arizona	Principal	45	89%	837	74%
Florida	Principal	339	91%	6584	86%
Indiana	Principal	39	97%	326	95%
Ohio	Principal	127	89%	823	83%
Texas	Principal	23	61%	2723	66%

Employed in School Setting

The most recent data (2024–2025 reporting cycle) demonstrate that completers from both initial and advanced programs continue to be employed in school settings at high rates following program completion. These findings reflect strong alignment between program preparation and workforce needs.

Are you employed in a school setting?	Yes	Total N	Percentage
Initial	47	48	98%
Advanced	466	500	93%

Interpretation:

Employment rates for initial program completers increased compared to the previous reporting cycle, reaching 98%, indicating strong alignment between preparation and employment outcomes. Advanced program completers also demonstrate high employment rates (93%), reflecting continued relevance of advanced preparation programs to professional roles in educational settings. The increase in total respondents for advanced programs further strengthens the representativeness of these findings.